

**Mervin Iverson ES**  
**School Organizational Team Meeting**  
**Mervin Iverson Library**

**Feb 9, 2022**

**3:45 P.M.**

SOT members:

Amanda Benavidez, teacher

Carrie Bowden, teacher

Cindy Froman, support staff

Rodney Bowden, Parent

Megan Farnsworth, Parent

Victoria Watkis, assistant principal

Kent Sabo, principal

This meeting agenda is posted publicly on the school website at [Iversonelementary.weebly.com](http://Iversonelementary.weebly.com)

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

*Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.*

*It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.*

1. Welcome
  - a. Roll call Sabo, Watkis, Froman, Farnsworth, Benavidez, C. Bowden, R. Bowden
  - b. Approval of Minutes from previous meeting Budget for 2022-2023
2. School Improvement Plan
  - Discussed peer mentoring to help with math implementation
  - Attendance is still a struggle (possible reasons: district policies, parent concerns, etc.)
  - Calls by teachers, staff, letters specific to students (happening)
  - Still to come: Home Visits
3. School budget 2022-2023
  - Discussed trying to budget for bonuses for next school year with rollover funds
  - Explaining to staff why the At-Risk funds are being used to pay for a teacher instead of outright monetary bonuses. By buying extra teachers we do not lose any staff and we have smaller class size numbers.

Motion to approve budget: Megan Farnsworth

2nd: Rodney Bowden

Approved by all in attendance

Motion to approve School Improvement plan: Rodney Bowden

2nd: Megan Farnsworth

Approved by all in attendance

Incentives for perfect attendance (end of the year raffle with a few big prizes raffled to those who meet the qualifications, support staff as well)

Possible monthly raffle for attendance with smaller prizes (extra prep, gift card, etc.)

Also in attendance:

Jessica Cox

Ryan