

PARENT AND FAMILY ENGAGEMENT POLICY

IVERSON ELEMENTARY SCHOOL

2021-2022

Iverson Elementary School, in consultation with teachers, administrators and parents, has developed and agreed upon this parent and family engagement policy. Iverson Elementary School welcomes the participation of parents in support of student learning and recognizes that parental involvement increases the opportunities for student success. It is the policy of Iverson Elementary School to foster and maintain ongoing communication with parents concerning their opportunities for involvement in their children's education.

To ensure the effectiveness of this parent involvement policy, Iverson Elementary School will convene with the involvement of parents, an Annual Title I meeting to evaluate this policy. This meeting was held on August 24, 2021. The school's parent involvement policy will be distributed in an understandable and uniform format and to the extent practicable, in a language parents can understand. We will offer a second opportunity to inform parents about their opportunities for involvement at our October 13, 2021, School Organizational Team meeting. Invitations will be sent using Parentlink and our Iverson website. The Parentlink will also include information about how to access the Iverson Elementary School website to locate the Annual Title I Meeting Slideshow. The parent involvement policy will also be made available to the community on the Iverson website, iversonelementaryweebly.com.

Iverson Elementary School will share the School Performance Plan with the School Organizational Team, as well as the invited public on October 13, 2021. The public will be invited via Parentlink, Google Meet, the Iverson Elementary School website, and the school marquee.

Due to the special circumstances of Covid 19 and the continued effect it has had on the 2021-2022 school year, Iverson Elementary has made special efforts to encourage parent participation through different avenues. Classroom teachers have nearly a 100% connection rate with their parents on ClassDojo. Iverson Elementary has a school Dojo site where parents can find information about parent meetings, special events, and school calendar changes. Iverson Elementary School administration will communicate student expectations with parents via Dojo and Parentlink messages.

The intent is for a team of staff and parents at the school to look at the District Wide Survey data to find trends, patterns, and/or concerns that may be addressed by actions outlined in the school's Title I plan. We can review the sheet and look at parent responses for each of the topics, identify the topics that are of most concern, and then brainstorm ideas to address those concerns.

The Educational Involvement Accords describe how the school, parents and students will work together to provide high-quality curriculum and instruction in a supportive and effective learning environment. To assure this combined responsibility, the Accords were filled out when registering the students through Infinite Campus. Iverson Elementary uses the Accord as needed when dealing with students in specific cheating situations.

In order to build the capacity for strong parental involvement, the administration and staff of Iverson Elementary School will:

- Provide assistance to parents, through Parent Teacher Conferences to understand such topics as the state's academic content and achievement standards, state and local assessments, how to monitor their student's academic progress and how to work with the staff to improve the achievement of the student. Parents will be provided copies of student growth through the MAP Growth benchmark assessment, and progress monitoring data if applicable.
- Academic Parent Teacher Team (APTT), is a team made up of the classroom teacher and the parents of each student in that class. The teacher will share data via email twice a year to go over NVACS, academic requirements, academic benchmarks, and Read by Grade 3 requirements. Parents will receive current and predictive academic data:
 - January 2022
 - April 2022
 - Individual parent conferences will be held in October 13, 2021
- According to CCSD's District Wide Survey, 16% of Iverson Elementary students feel that bullying is a problem at their school. Iverson Elementary will focus on the improvement of anti-bullying by:
 - Utilizing Eagle Essentials to teach all students the appropriate way to behave and to be kind and respectful to each other.
 - School counselor will focus lessons on anti-bullying in her classroom sessions.

- School Safety Committee- will have grade level assemblies to discuss appropriate classroom and schoolwide behavior.
- Parents will be made aware of district and school results of the survey on the Iverson website and at the October 13, 2021 School Organizational Team (SOT) meeting.
- Educate teachers, pupil services personnel, administrators, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners.
- Flyers and all other communications sent from the school to parents will be provided in both English and Spanish. Staff will assist with translations when needed for conferences and other parent meetings.
- The school counselor has the data regarding who needs services and informs the parents of which services we provide; as well as how they can go about receiving additional services. Students are also referred by teachers to the school counselor to receive services and support. Parents are notified using phone calls, Parentlink phone calls, Class Dojo, and emails.
- Provide other reasonable support for parental involvement activities as parents may request. Teachers and administration read parent evaluations to address specific parental concerns. Teachers also communicate monthly with parents using progress reports via Infinite Campus for academics and behavior.
- Iverson Elementary School requests and appreciates valuable parent input. Parent evaluations from the annual meeting, open house, and APTT are used to improve collaboration with parents. Iverson Elementary School has an open-door policy. Parents are invited to make appointments to meet with administration and teachers. Iverson Elementary also uses the CCSD survey to improve communication with parents.
- Parent-Teacher Association invites all parents to attend their monthly meetings via flyers, Parentlink, and Remind.
- Iverson ES utilizes a (SOT) for the creation of the School Performance Plan, Title I Budget, and Strategic Budget. The public is invited via Parentlink and Class Dojo to attend all meetings.