

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
December 8, 2021
3:45 P.M.

SOT members:

Amanda Benavidez, teacher

Carrie Bowden, teacher

Cindy Froman, support staff

Kent Sabo, principal

Rodney Bowden, Parent

Megan Farnsworth, Parent

Victoria Watkis, assistant principal

This meeting agenda is posted publicly on the school website at Iversonelementary.weebly.com

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1. Welcome

a. Roll call

Rodney Bowden

Cindy Froman

Amanda Benavidez

Victoria Watkis

Kent Sabo

Megan Farnsworth

Jessica Cox (community member)

b. Approval of Minutes from previous meeting

Megan Farnsworth

2nd- Kent Sabo

2. Title I Parent Meeting

a. Amanda Benavidez

Mrs. Benavidez presented the Title plan for the parents in attendance

3. Open positions?

Third grade teacher

CTT

Instructional Assistant

2 autism aides

- a. Which positions have been filled?
 - Instructional Assistant starts Friday Dec. 10
 - Resource Teacher submitted to Human Resources for hire
 - Instructional Assistant- parent has applied
 - Resource Aide submitted to Human Resources for hire

4. Staff retention

- a. Thoughts on what should be done to make sure the staff wants to remain at Iverson?
 - Sabo:
 - staff surveyed
 - Ranking of priorities
 - Things he isn't necessarily involved in that the teachers step up and do

Why us teachers stay:

Love the community

Work as a team

Communication is vital

Admin work as a team

Transparency

Traditions

PTA

Take some of the burden from teachers for events

5. Events

- a. Review of past events
- b. Upcoming events
 - i. Color run
 - ii. Winter night
 - iii. Pastries and parents
 - iv. Lunch with your loved ones
 - 1. Book fair
 - v. AR goal party
- c. Traditions
 - i. 5th grade
 - 1. Kickball
 - 2. Hollywood outdoor pool
 - 3. RR kickoff
 - ii. Other activities
 - 1. Music performance
 - 2. Choir

3. NV reading week
4. Field day
5. Pep rally at LV
6. sports
- 7.